DEI Training Firms – June 2020 Suggested by Members of the Health Research Alliance

1. Kim D'Abreu https://www.linkedin.com/in/kimdabreu/

Suggested by Lisa Fanning, ASH, LFanning@hematology.org

Kim has a dual background in healthcare and DEI and she is also a facilitator/trainer/educator. Principal Consultant, at Diversity Dimensions Consulting, LLC

Diversity Dimensions Consulting, LLC is a Washington, DC based company that provides effective solutions to individuals and organizations seeking to harness the power of diversity and inclusion. Diversity Dimensions focuses on the intersection of culture, identity, and traditional leadership competencies and customize strategic solutions to ensure business and career success.

- Creates and implements diversity programs proven to be effective in a range of sectors.
- Provides strategic diversity planning by understanding underlying key strategic issues and making recommendations.
- Provides leadership coaching services focusing on the intersection of cultural identity/values within traditional notions of leadership
- Conducts training and professional development programs via workshops, webinars, conferences, and seminars.

2. Peace Learning Center https://peacelearningcenter.org/

Suggested by Kelly Chavez Rose, BWF, krose@bwfund.org

Peace Learning Center has taught participative and performance-based courses and workshops on non-violent conflict resolution, conflict management, team building, and other courses based on mutual respect and appreciation for others since opening in 1997. They have worked with over 210,000 participants and have experience facilitating sessions in educational, corporate, faith-based, Department of Corrections, Public Safety, and other environments.

3. AORTA Anti-Oppression Resources & Training Alliance

Suggested by Kelly Chavez Rose, BWF, krose@bwfund.org

It is a group that recommended by another list serve she is on that does anti-oppressive training. AORTA is a worker-owned cooperative devoted to strengthening movements for social justice and a solidarity economy. We work as consultants and facilitators to expand the capacity of cooperative, collective, and community-based projects through education, training, and planning. We base our work on an intersectional approach to liberation because we believe that true change requires uprooting all systems of oppression. For more on our framework, check out our Theory of Change.

4. Sheila Thorne of Multicultural Healthcare Marketing Group

Suggested by Emily Cerciello, Crohn's & Colitis Foundation, <u>ecerciello@crohnscolitisfoundation.org</u> Emily can make the connection.

She is fantastic and does live Zoom trainings. Here's her bio.

5. Be More America

Suggested by Hattie Herman, AFAR, hattie@afar.org

Work is better without bias. BE MORE uses science-based tools to enhance performance, well-being, and belonging in the workplace.