Collaboration Project:
Facilitating Collaborative Relationships
Among HRA Members

Facilitated by: Converge
Funded by: Rita Allen Foundation
Goals of Project

- Increase awareness of benefits, best practices and diversity of collaboration
- Share strategies to decrease barriers and foster increased collaborative practices
- Clarify necessary leadership and management skills
- Surface work that successful collaborators are already doing
- Identify and explore areas where HRA members could benefit from greater collaboration
Converge is a team of strategists and designers committed to social and environmental impact. We help build collaborations and networks taking action on issues as diverse as economic mobility, environmental conservation, human rights, and healthcare reform.
The Principles of Network Leadership

• Mission not organization
  Set aside personal/organizational status in service of the collaboration’s mission.

• Node not hub
  Develop culture where a constellation of individuals & organizations achieves a shared vision

• Trust not control
  Build long-term, trust-based relationships, without the expectation of control or even recognition.

• Humility not brand
  Cede power to the collective leadership of the partnership and develop the leadership capacity of all the partnering INDV/ORGS
What’s Next?

- Leadership Team assembled
- Gather Data from HRA Members

  What does success look like?

  What resources would be valuable?

  How should we follow-up the workshop?

- Design Collaboration Workshop Agenda
- Material preparation in advance of workshop
- In-person Workshop (May 1 and 2, 2019)
- Phase II (TBD)