Engaging Awardees in Applicant Outreach

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HRA members meeting – Fall 2021
Pew Biomedical Programs

• Pew gives grants in biomedical research to scientist in the early career stage.
  • **Pew Scholars Program (since 1985)** – assistant professor level (all biomedical-related)
  • **Pew-Stewart Program for Cancer Research (since 2014)** – assistant professor level (cancer-focused)

• How to engage with the Pew scientific community to recruit new applicants?
  • Solicit “**Alumni nomination**” from >800 grantees and reviewers past and present
Institution and Alumni Nominations

Candidate Nominations

- 198 institutions
- Limited submission
- Internal review by institution

- Solicit from grantee and advisory committee
- Anonymous process
- Can be anyone who is eligible to apply

Alumni review
~100 nominations

160+ applicants
Application review
*does not dictate nomination type

30+ applicants

Pew Scholar
22

* cancer focused applications are considered by both Pew Scholars and Pew-Stewart programs
How to nominate a candidate?

• Only 1 nomination is allowed per person
• Complete a form answering the following:
  • How do you know the candidate?
  • Qualities that make the candidate a great scientist and an individual
  • Unusual leadership role or position taken
  • Notable publications
### How successful has it been?

<table>
<thead>
<tr>
<th>Year</th>
<th># Submitted</th>
<th># Out for review</th>
<th>Invited to apply</th>
<th># Selected for Scholars</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>103</td>
<td>97</td>
<td>37</td>
<td>9</td>
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<tr>
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<tr>
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<td>75</td>
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</tbody>
</table>

• **36-50%** of selected scholars (total 22) are coming from this process even though they make up only 15-20% of all applicants!
Thank you!