

State of the Alliance

October 2, 2023

Maryrose Franko, PhD, Executive Director

Jenna Hicks, PhD, Assistant Director

<https://www.healthra.org/hra-strategic-plan/>



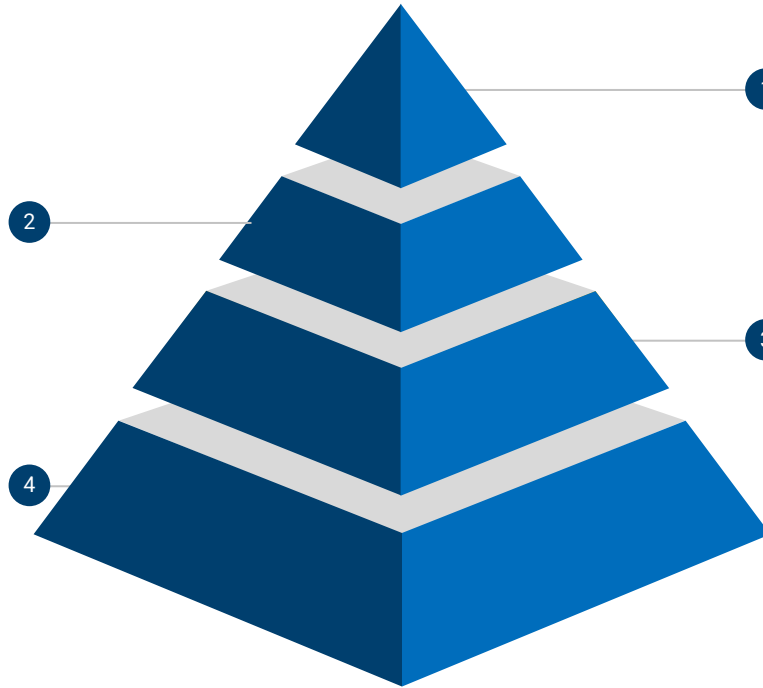
HRA's Strategic Goals

Drive Institutional Learning to Increase Member Organizations' Effectiveness

Increase the acquisition and dissemination of information, including resources, best practices, strategies, and metrics.

Empower HRA Through a Solid Base

Identify and secure the resources necessary to achieve the goals detailed in the Strategic Plan, enabling progress toward achieving HRA's mission.



Improve the Scientific Research Process

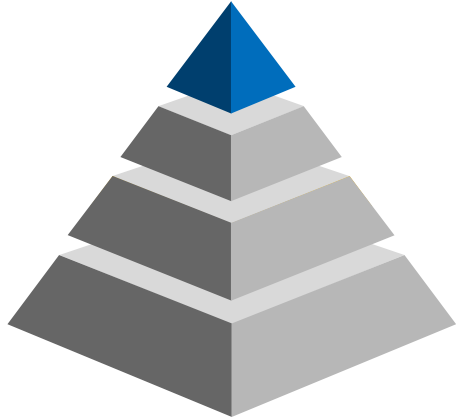
Resulting in research that leverages diverse ideas and experiences; is open, inclusive, and accessible; and increases the public's respect for science.

Foster HRA Community

Support collaborations, networking, and increase the capacity of individuals within HRA member organizations.

Strategic Plan Objective: Enhance HRA's value to HRA members

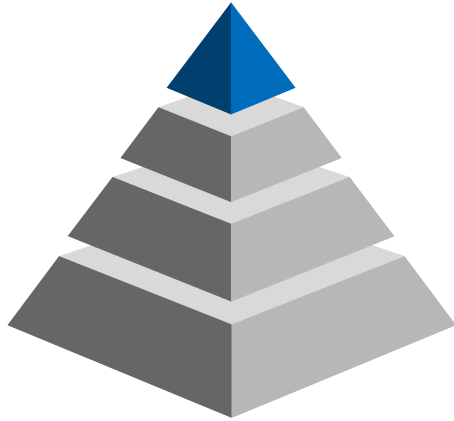
Goal 1: Improve the Scientific Research Process



1. Enhance HRA members efforts in the **DEI** space,
2. Enhance members' efforts to develop and implement **Open Science** practices,
3. Increase effectiveness in **communicating** the science they fund as well as its **impact**.

Goal 1: Improve the Scientific Research Process

1. Enhance HRA members efforts in the DEI space



DEI Learning Community

- Sindy Escobar Alvarez
- Zoë Fuchs
- Lindsay Redman Rivera
- Kelly Chavez Rose

Bias Training Working Group

- Jessica Biddinger
- Kim Lezak
- Kevin Sia

Inclusive Grantmaking Initiative (JSMF, Rita Allen, DDF Grants)

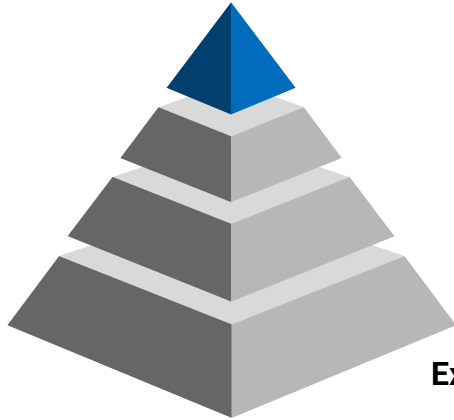
- Jenna Hicks, Project Lead



Bias Mitigation in Peer Review Training for Program Staff

Goal 1: Improve the Scientific Research Process

2. Enhance members' efforts to develop and implement Open Science practices



Open Science Learning Community

- AI Towers
- Kristin Eldon Whyly

Exploring the Value of Open (EVO)

- "Birds of a Feather" sessions
- Data Sharing: Best Practices, Policy Landscape, Monitoring Compliance
- HRA member [Open Science Policy Inventory](#)



HRA Open (with NLM)

- Enables OA policies
- ORCID integration
- 4 new organizations participating (19 total)



Open Science Partnerships

- NASEM Roundtable (see *Toolkit Key Idea*)
- Year of Open Science
- Center for Open Science
- Incentivizing Collaborative Open Research
- Open Research Funders Group

Goal 1: Improve the Scientific Research Process

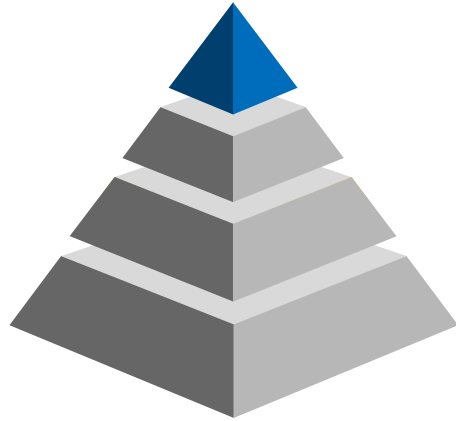
3. Increase effectiveness in communicating the science they fund as well as its impact

Program Evaluation Learning Community

- Heather Calderone
- Brent Dolezalek
- Orna Ehrlich

6

Community Calls & Members' Meeting Sessions



Community Calls

- HRA Analyzer Lunch & Learn
- Going beyond bibliometrics: A system to track the progress and impact of biomedical research funded by Susan G. Komen

Spring Members Meeting

- Strategic approaches to communicate the value of your research
- Processes and metrics used to identify and select outstanding candidates

Fall Members Meeting

- Using HRA Analyzer
- Approaches to track and highlight the successes of our grantees

10/24: Strategies for Communicating your Organization's Impact:

(1) Organizational Leadership, (2) Policymakers, (3) Practitioners, (4) Researchers, and (5) the Public

Goal 2: Drive Institutional Learning to Increase Member Organizations' Effectiveness



1. [Enhanced listserv](#) capacity serves the needs of members with diverse roles for information regarding specific issues, and listserv conversations are used to identify and prioritize new learning opportunities.
2. A variety of [HRA member meetings / webinars](#) are developed and organized so that participants with diverse organizational roles are engaged.
3. Structures, policies, and procedures are developed that strengthen the use of [learning communities](#), and other initiatives or programs to meet member needs.
4. The value of [HRA's website](#) to HRA member organizations is enhanced.

Goal 2: Drive Institutional Learning to Increase Member Organizations' Effectiveness

1. Enhanced listserv capacity serves the needs of members with diverse roles for information regarding specific issues, and listserv conversations are used to identify and prioritize new learning opportunities.



Health Research Alliance

Members

- NO SOLICITING: Solicitation for funds for organ...
- NO LOBBYING: Messages that encourage lobb...
- NO ANNOUNCEMENTS OF FUNDRAISING EVE...

HRA's INFO Listserv is an email list cre... members updated about HRA and HF...

To increase the value of the listserv, please use one... stating the specific topic or question.

- **HRA INFO** - Member Meeting info, webinar invitations, working group call...
- **FEEDBACK/WANTED** - For members to pose questions and seek advice of...
- **COLLABORATION** - To seek colofunding or other opportunities to partner...
- **PROGRAM ANNOUNCEMENT** - To announce a program or new area of foc...
- **JOB POSTING** - HRA Members can share open positions at HRA Member...

Accessing the archives:

To access the "info" listserv archives, click on this direct [link](#). You will need to... click "[First Login](#)" to generate your password (your username is your email ad... email [links for listserve](#)...

Resource Type

- Document (100)
- Key Ideas (3)
- Listserv Summary (16)
- Meeting (61)
- Webinar (104)

HRA Resources: Listserv Summaries

- Summaries of listserv responses by "poster" or HRA staff
- Access under Resources for Members

Listserv Use Instructions on the Website

- subscribe to listservs
- Instructions for accessing archives
- healthra.org/members/members-only-information/accessing-the-listserv/

Broaden Listserv Usage

- Two New listservs: Jobs & RFA/RFP
- Wide variety of topics: HRA/external events, resources, challenges, policy issues PLUS HR, IP etc
- Outcomes: Formation of AI/LLM and Misconduct & Ethics Learning Communities

Goal 2: Drive Institutional Learning to Increase Member Organizations' Effectiveness

2. A variety of HRA member meetings / webinars are developed and organized so that participants with diverse organizational roles are engaged.



Members Meeting Task Force

- Joe Cotter
- Kristen Mueller

- Additional meeting structures (e.g., HRA-hosted national meetings, regional, topic-focused, or tied to other meetings)
- Increase value of virtual meetings
- Broaden participation in HRA meetings



Members Meetings Feature Varied Perspectives

- October '23 meeting will feature HRA member speakers plus speakers from government, venture capital, industry and academia
- healthra.org/events/fall-2023-hra-members-meeting-chicago-il/



Continued Virtual & In-Person Members Meeting Access

- Remote moderators and Q&A via Slido will facilitate the virtual meeting experience
- Considering options for **virtual networking** - be sure to fill out the post-meeting survey!

Goal 2: Drive Institutional Learning to Increase Member Organizations' Effectiveness

3. Structures, policies, and procedures are developed that strengthen the use of learning communities*, and other initiatives or programs to meet member needs.



Learning Community Guidelines

Revised and sent to learning community co-chairs at the beginning of year to help set goals for the coming year



Recognize Co-Chair Contributions

- Co-chairs present updates to the Board
- Highlight contributions in HRA updates & reports

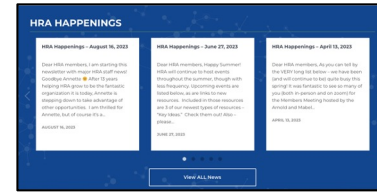
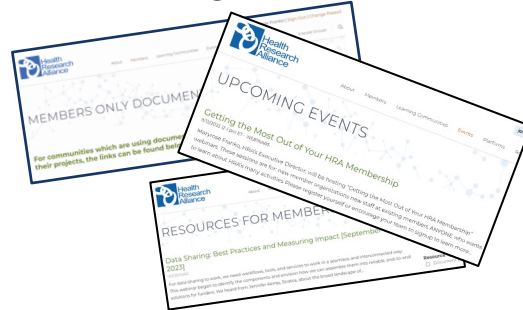


Explore Communication Platforms

- Piloting Handzin with the Members Meeting Program Committee
- Priority area for 2024

Goal 2: Drive Institutional Learning to Increase Member Organizations' Effectiveness

4. The value of HRA's website to HRA member organizations is enhanced.



Event and Resource Info Plus Members only documents

- [Upcoming Events](#) & [Resources for Members](#) pages allows searching and filtering
- Members' Only google (and other) docs
- Google analytics

Newsletters Highlight Recent/Upcoming Events

- HRA Happenings newsletter emails link to website content
- Past [HRA Happenings](#) emails are archived on the website

Grants Administration Handbook

- Christy Hudson
 - Eileen Melnick (*former*)
 - Sonia McStay
 - Donna Dang (*former intern*)
- [Grants Admin Handbook](#)

Goal 3: Foster HRA Community



1. There is enhanced learning, collaboration, and **networking** at a variety of HRA convenings including semiannual, regional, or targeted member meetings.
2. **New relationships and collaborations** are built due to members connecting and engaging based on shared characteristics and interests.
3. **Engagement in HRA** activities increases the capacity of individuals in member organizations to be more effective in their careers.

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1. There is enhanced learning, collaboration, and networking at a variety of HRA convenings including semiannual, regional, or targeted member meetings.



Members Meeting Task Force

- Joe Cotter, *chair*
- Kristen Mueller, *chair*
- Megan Allen
- Heather Calderone
- Brent Dolezalek
- Amy Laster
- Judy Quong



Leverage Regional Meetings

- Pilot regional meetings around national conferences (e.g., SfN/DC, ABRCMS/Phoenix both Nov 2023)
- Email maryrose@healthra.org if going to SfN, ABRCMS, or if you'd like to host a regional meeting!



Enhance Virtual Members Meetings

- Experiment with one in-person/hybrid meeting, one totally virtual meeting per year
- Collect feedback to inform Members Meeting structures for subsequent years

Goal 3: Foster HRA Community

2. New relationships and collaborations are built due to members connecting and engaging based on shared characteristics and interests.



CEO Roundtables

- 3 calls scheduled for 2023
- **26** CEO participated in 2023



Book Club

- Krissa Smith, chair
- “Empire of Pain” (6/ 2023)
- What’s next?



Artificial Intelligence & Large Language Models (AI/LLM) Learning Community

- Jennifer Hall
- AI Towers

DEI in Clinical Trials Interest Group

- Andrew Ciupek
- Michelle McLeod
- Samik Upadhaya
- Shanada Monestime



Goal 3: Foster HRA Community

- Engagement in HRA activities increases the capacity of individuals in member organizations to be more effective in their careers.



BENEFITS OF HRA MEMBERSHIP

PROFESSIONAL DEVELOPMENT PROGRAM – FOR
STAFF OF HRA MEMBERS

Professional Development Program

Organization	State	City	Organization Name	City	Organization Name
1	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
2	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
3	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
4	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
5	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
6	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
7	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
8	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
9	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
10	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
11	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
12	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
13	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
14	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
15	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
16	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
17	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
18	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
19	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research
20	MD	Frederick	Frederick Health Research	Frederick	Frederick Health Research

Onboard New Members

- “Getting the Most” calls to orient new members
- 8 orientation calls in 2023 (organization-specific and open)
- [Onboarding materials](#) are publicly shared

HRA Professional Development Program

- Members Meeting Session: “[Managing Conflict & Challenging Conversations at Work](#)”
- Peer Circles Program

Facilitate Connections

- [Organizational directory](#)
- Individual directory in Airtable is in the works
- Buddy system for first-time attendees @ Members Meetings

Goal 4: Empower HRA Through a Solid Base



1. An **expanded breadth and depth of perspectives** represented by HRA member organizations.
2. **Shared services** that members use and find valuable are provided to HRA members.
3. HRA's capacity to develop additional programs of value has been enhanced by expanding and **diversifying both staff and financial resources** (including and beyond membership dues).
4. HRA members have access to resources to **analyze grant funding data** for a wide variety of purposes.
5. The voices of HRA members' individual and collective **voices are amplified**, multiplying their impact on areas of importance to the biomedical research community.

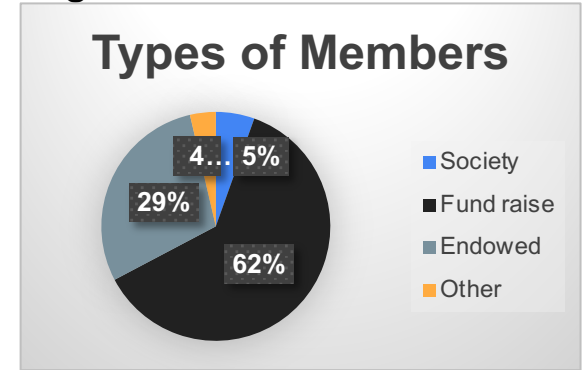
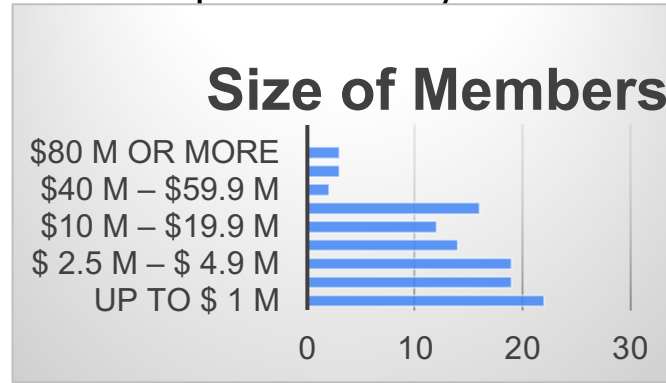
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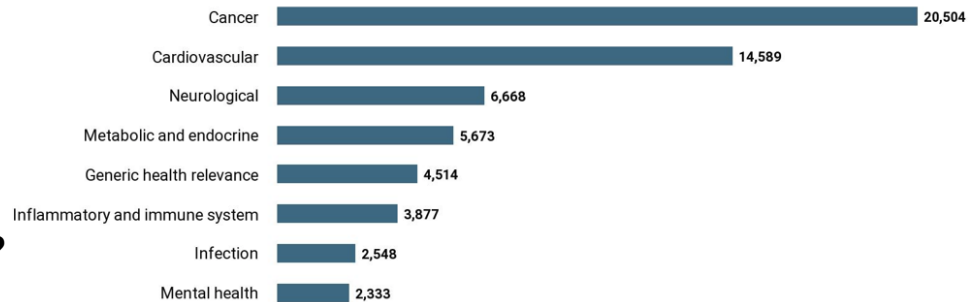


110 Members Feb 2023
Added 5 New Members

Individual Directory:
Who is engaged with what?



number of HRA grants in each research category. (Criteria: see below)



Goal 4: Empower HRA Through a Solid Base

2. Shared services that members use and find valuable are provided to HRA members.



HRA's Website and Listserv for Resource Creation and Repository

- Searchable / filterable [resource list](#)
- Information about [HRA Analyzer](#), [HRA Open](#), [ORCID Consortium](#)
- Members-Only Docs

HRA Analyzer

- Diane Saunders, HRA Analyzer Liaison
- [Lunch & Learn](#) session (June 2023)
- [HRA Analyzer Program Evaluation Learning Community session](#) at the October Meeting

ORCID Consortium (powers HRA Open)

- ORCID Consortium for HRA Members
- ORCID integrated into HRA Open

Goal 4: Empower HRA Through a Solid Base

3. HRA's capacity to develop additional programs of value has been enhanced by expanding and diversifying staff and financial resources.



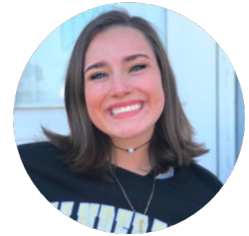
Jenna Hicks, IGI
Project Lead,
Assistant Director



Jamie Garcia
Research Workforce,
Misconduct & Ethics Intern



Marina Triplett
Peer Circles Intern



Mandy Truelock
AI/LLM, MM, MMTF Intern



Diane Saunders
HRA Analyzer Liaison



Kristen Ratan
Open Science Consultant

Grants Received in 2023

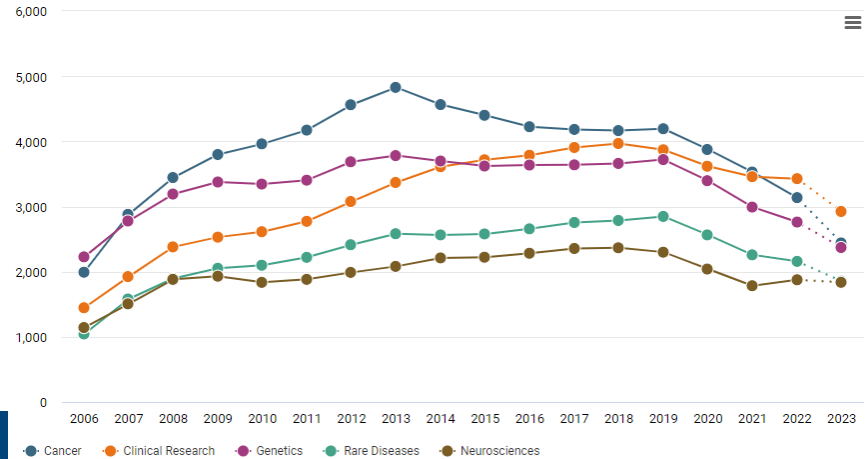
- Doris Duke Foundation
- James S. McDonnell Foundation
- Rita Allen Foundation

Goal 4: Empower HRA Through a Solid Base

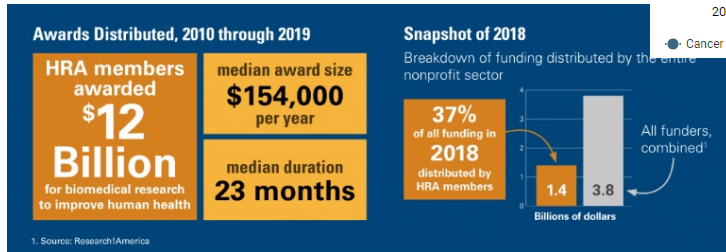
4. HRA members have access to resources to analyze grant funding data for a wide variety of purposes.



HRA GRANTS 82,256 **NIH GRANTS** 509,834 **PUBMED PUBLICATIONS** 36,190,459



*Based on Research, Condition, and Disease Categorization

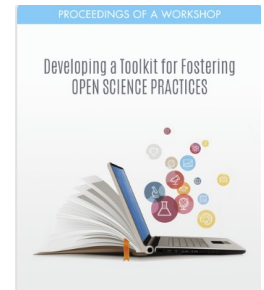
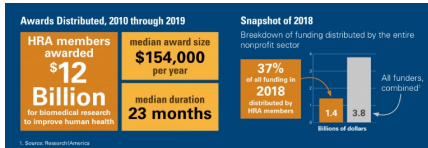


Goal 4: Empower HRA Through a Solid Base

5. The voices of HRA members' individual and collective voiced are amplified, multiplying their impact on areas of importance to the biomedical research community.



- Identify priority areas for members
- Participate in national conversations
- Collaborate across sectors
- Serve as a convener
- Allocate resources to address needs (*such as developing HRA open to enable open access polices*)
- Highlight HRA members' influence (*as we did in the Grantmaking report, and Nature Med commentary*)



Questions & Discussion

- Have you found any of these strategies more or less valuable?
- What strategies may be missing?
- How can HRA measure its value to members?
- Is HRA being sufficiently accountable and transparent to its membership?
- How should the membership be included in the process of reviewing and revising the strategic plan?