

Evaluating Impact: Lessons Learned

Health Research Alliance Members Meeting
October 17, 2023

Problem 1: What metrics would show progress towards these goals?

RICHARD AND SUSAN

Smith
Family
Foundation

Odyssey Award



Generate biomedical breakthroughs (longer term)



Fuel creativity and innovation



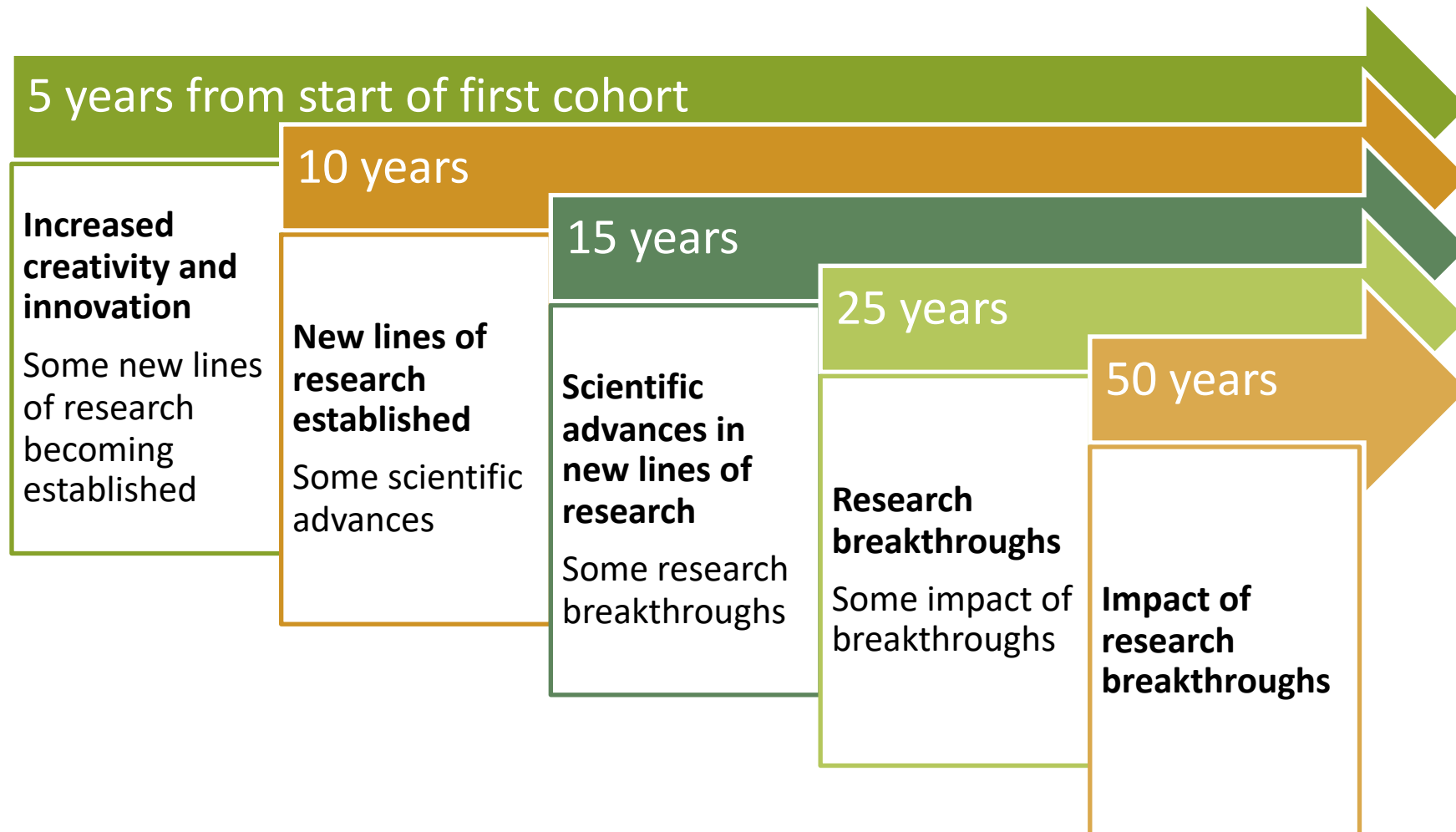
Drive new research directions

Eligibility:

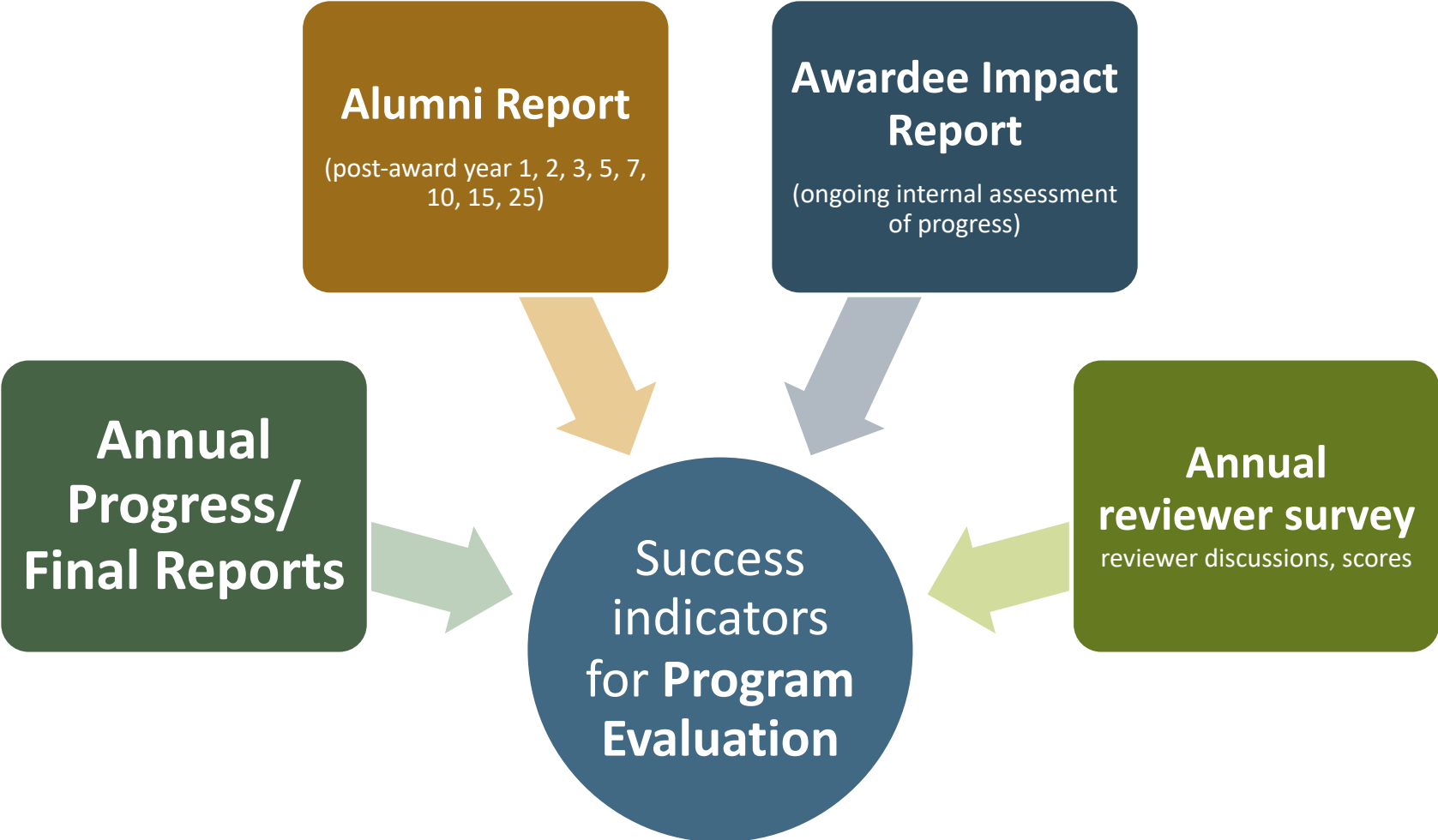
- 4-9 years from start of first independent research position (tenure-track or equivalent)
- Currently have less than \$750K external funding per year
- Project must be new direction for researcher, and new direction for the field



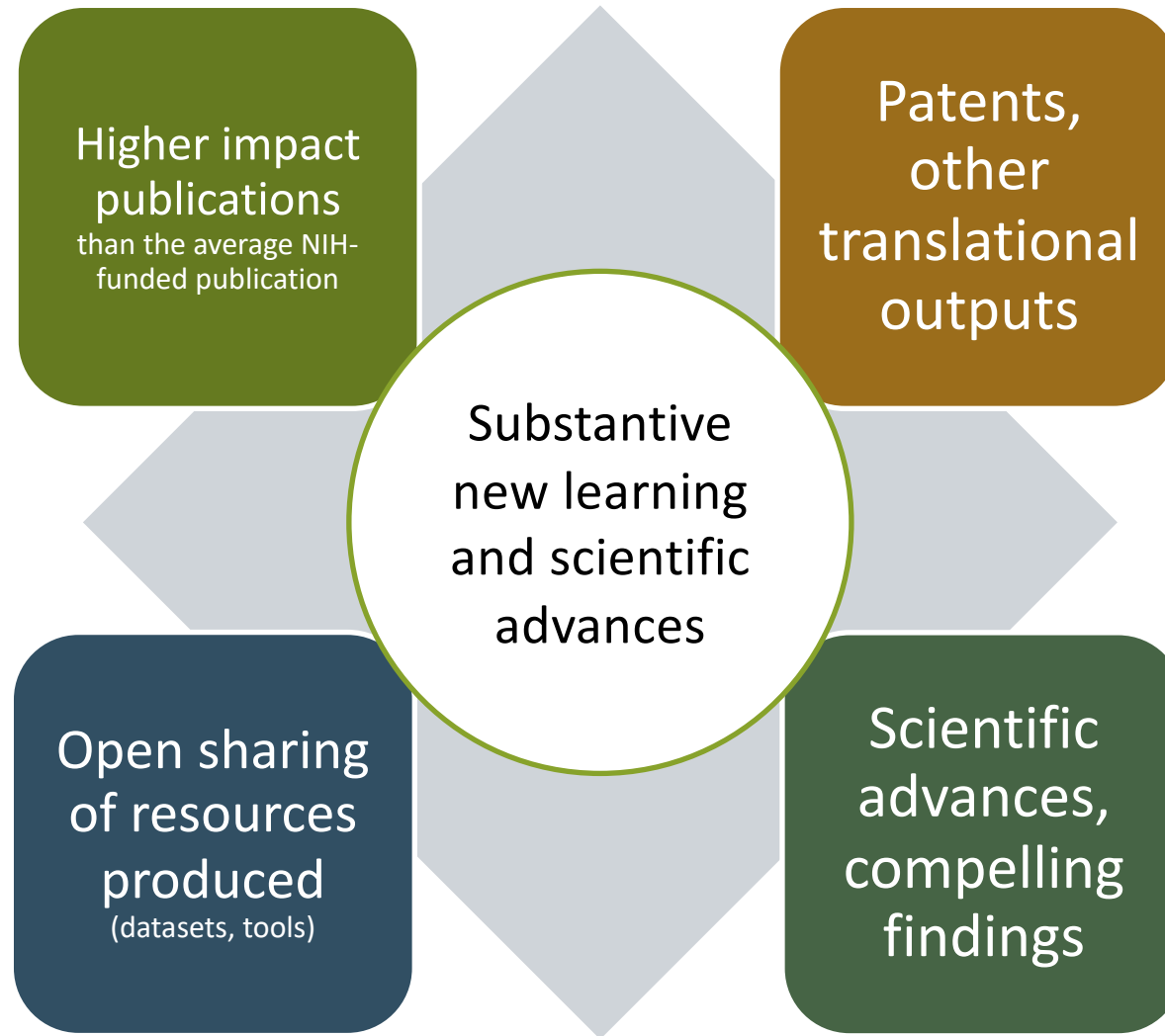
At year 5, the foundation wanted to know if they should continue funding



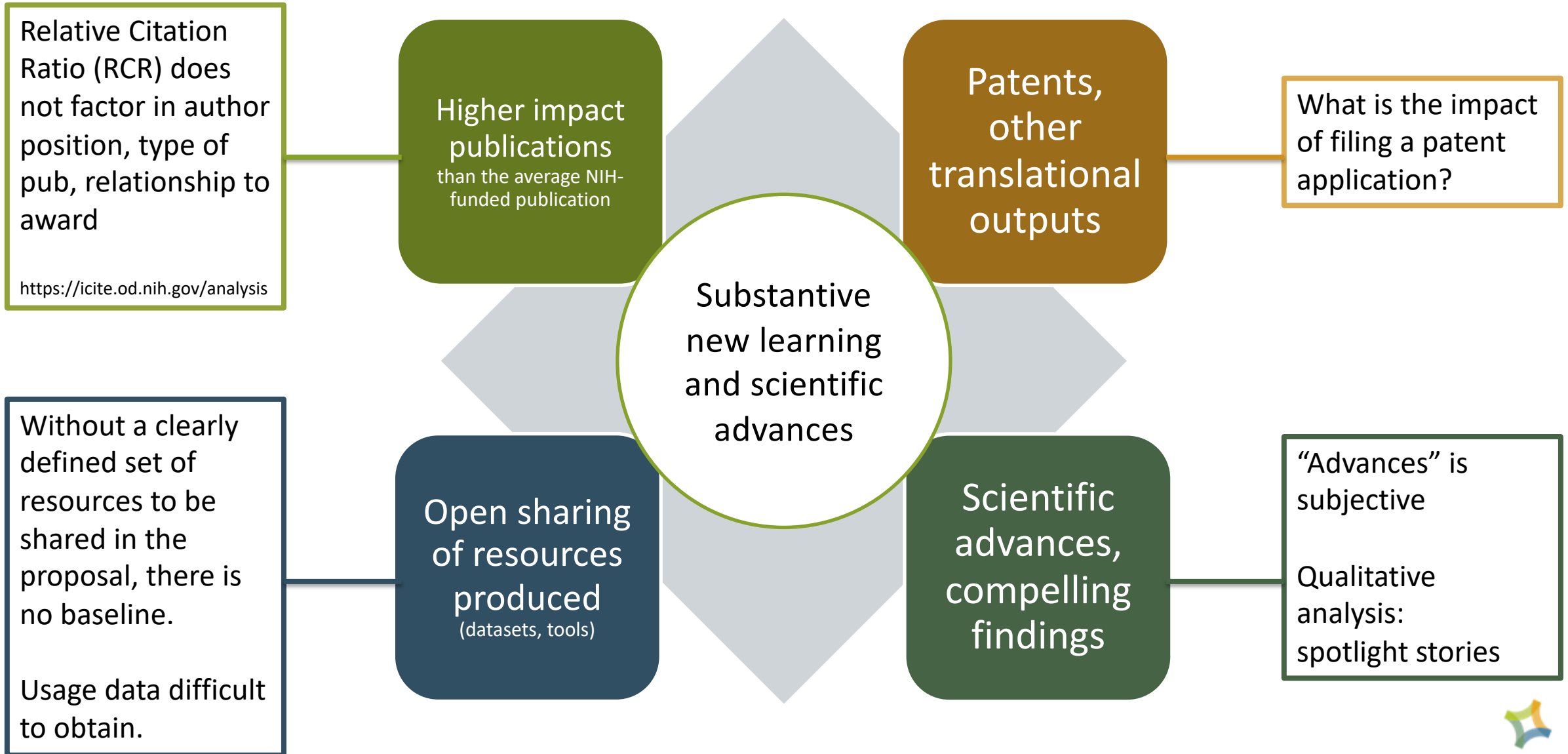
Lesson Learned: Pilot evaluation metrics before analyzing full dataset



Problem 2: How can standard metrics be used in a more convincing way?



Lesson Learned: Even simple metrics required manual curation and analysis



Problem 3: How to quantify subjective metrics of **creativity and innovation**?



Enabling **new research direction**

How new is new?
New to researcher, to the field, or both?



Unanticipated learning and unexpected pivots

Which pivots and unexpected results are worth noting?
How to quantify? Baseline?



Frequent **collaboration across fields**

How to account for quality of collaboration? Relevance to funding? Benchmark?

Lesson learned: Include impact evaluation metrics on report forms with the level of nuance needed for evaluation (*define abstract concepts in advance*)



Problem 4: How to demonstrate if a new research direction is being established?

Training research staff

Lessons learned:

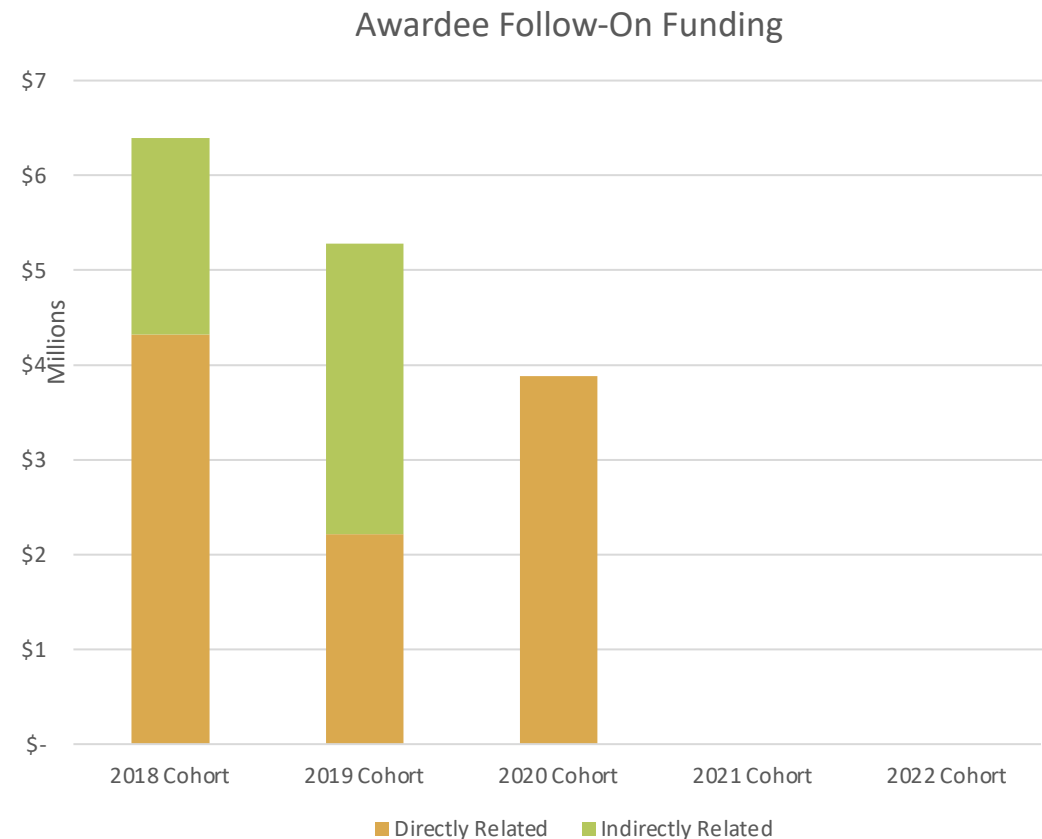
- Size of award = Number of trainees (same for all awardees)
- Would need to follow trainees to assess establishment of research direction

Qualitative responses:

“The funding allowed me to support a highly productive trainee who has been able to expand his skill set while working on the project.”

Follow-on funding

Lesson learned: Requires specificity from grantees regarding directly- or indirectly-related (somewhat subjective)



Spotlight example: **Establishing new research directions**

- Lydia Bourouiba: Physicist/mathematician who partnered with clinicians and virologists to study flu transmission; segued to COVID-19
- Pioneered **new field of fluid dynamics of disease transmission**
- Submitted a **patent application** for point-of-care device that can measure “stringiness” of saliva samples
- Now recognized as a leading expert in the field of infectious disease transmission

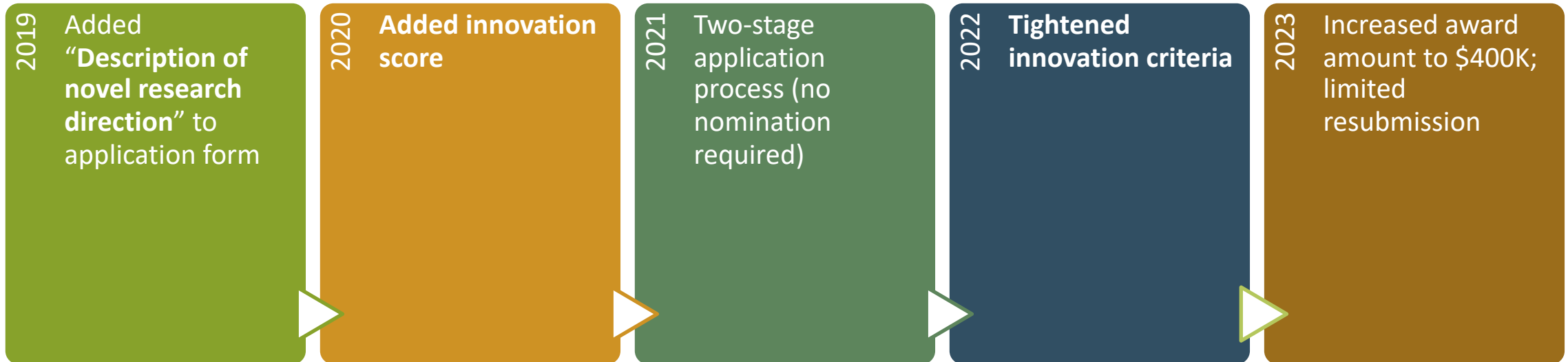


Elected Fellow of the American Institute for Medical and Biological Engineering
“for groundbreaking contributions to our fundamental understanding of unsteady fluid fragmentation and its application to the spread of contagious disease”



Evaluation outcome: Continue the program, no major changes

The program has a robust system of surfacing program improvement suggestions from the review committee and has evolved annually.



Funder feedback: loved the impact stories, would like more benchmarks for comparison

Changes for 10-year evaluation:

- Tweak our report forms and how we will collect data.
- Find appropriate baseline/benchmark numbers.
- Consider spotlights on "failures" for learning and deeper understanding of risk.



Summary of key lessons learned (and a few new ones)

Metrics

- **Pilot metrics of evaluation** before analyzing all data (don't try to use all possible metrics.)
- Common sense check: What is this metric really telling me? Use **manual curation and analysis** if necessary/possible
- Include impact metrics in **progress and final report forms** with the level of nuance needed for evaluation (define abstract concepts in advance)
- **Be prepared for not all metrics to be informative** (e.g., career progression not informative at five years, many confounding factors)

Engagement

- **Spotlight stories** keep the audience engaged

Bias

- Different picture looking **across program years** than within (e.g., institutional bias)
- Evolving **demographic categories** may make this harder for a while



Thank you!
