

HEALTH RESEARCH ALLIANCE CONVENING ON BULLYING AND HARASSMENT

February 26, 2024

Hosted by the Doris Duke Foundation



The meeting will be held at the Doris Duke Foundation (444 Madison Ave, 10th Floor, New York, NY 10022).

February 26, 2024 | Monday

10:00 – 10:30am ET

Welcome

Presenters

Maurine Knighton

Doris Duke Foundation, Chief Program Officer

Maryrose Franko, PhD

Health Research Alliance, Executive Director

10:30 – 11:15am ET

Making Change Through Cross-Sector Partnerships

Efforts to address long-standing cultural challenges, like bullying and harassment in research environments, often benefit from partnerships across sectors. This session will highlight examples of cross-sector collaborations that aim to address large, sector-spanning issues related to research culture and research environments and identify principles and practices that promote effective and sustained collaborations. Presenters will share recommendations and opportunities for nonprofit, non-governmental funders to form partnerships with other sectors in order to proactively support healthy and inclusive research environments, and address issues of bullying and harassment when they arise.

Moderator

Kevin Sia, PhD

Doris Duke Foundation, Program Officer for Medical Research

Presenters

Frazier Benya, PhD

National Academies of Science, Engineering and Medicine; Action Collaborative on Preventing Sexual Harassment in Higher Education

Karen Salt, PhD

Manchester Metropolitan University, Professor of Culture, Place and Communities
UK Research and Innovation, Chair of the Forum for Tackling Bullying and Harassment in Research and Innovation

11:15am – 11:30am ET

Break

11:30am – 12:45pm ET

Lessons Learned and Recommendations from Existing Policies Addressing Misconduct, Bullying, and Harassment

This session will highlight examples of policies that have been developed to address misconduct, bullying, and harassment in research environments. Presenters will share lessons learned and recommendations for funders to consider as they work to develop additional policies, practices, and resources to prevent or address similar behavior that may occur in the context of research that they fund. The session will also surface opportunities for cross-sector partnerships that would improve funders' abilities to prevent or address misconduct, bullying, and harassment.

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Moderator

Joe Cotter

American Cancer Society, Research Engagement Manager

Presenters

Rhonda Davis

National Science Foundation, Head of the Office of Equity and Civil Rights

Patricia Valdez, PhD

National Institutes of Health Office of Extramural Research, Chief Extramural Research Integrity Officer

Belinda Orland

American Heart Association, National Senior Director, Research and Grants Administration

Stefania Forner, PhD

Alzheimer's Association, Director, Medical & Scientific Relations

12:45pm – 1:45pm ET

Lunch

1:45pm – 3:45pm ET

Working Session: Developing a Theory of Change

Attendees will work together to develop a Theory of Change that will guide future actions to prevent and address bullying and harassment, including generating ideas about possible goals, outcomes, and activities that funders could pursue as a collective and/or in partnership with other sectors.

Facilitators

Kim Lezak, PhD

Health Resources in Action, Managing Director of Biomedical Research Grantmaking

Kristen Mueller, PhD

Arthritis Foundation, Vice President of Autoimmune Arthritis Research

3:45 – 4:00pm ET

Closing