

Ethics and Misconduct Learning Community Meeting



April 29, 2024

Welcome!

*Please make sure you name, affiliation, and pro-nouns are included in your Zoom name

Chat Opening Question: What was your dream job when you were a child?

Agenda

- 1) 10 minutes – Introduction, Overview and Reflection: 2024 Convening on Bullying and Harassment, hosted by the Doris Duke Foundation
- 2) 5 minutes - Logic Model: Brief Description
- 3) 15 minutes - Breakout groups: Like, Change, Add Activity
- 4) 10 minutes – Share & Discussion
- 5) 15 minutes – National Meeting
- 6) 5 minutes – Next Steps

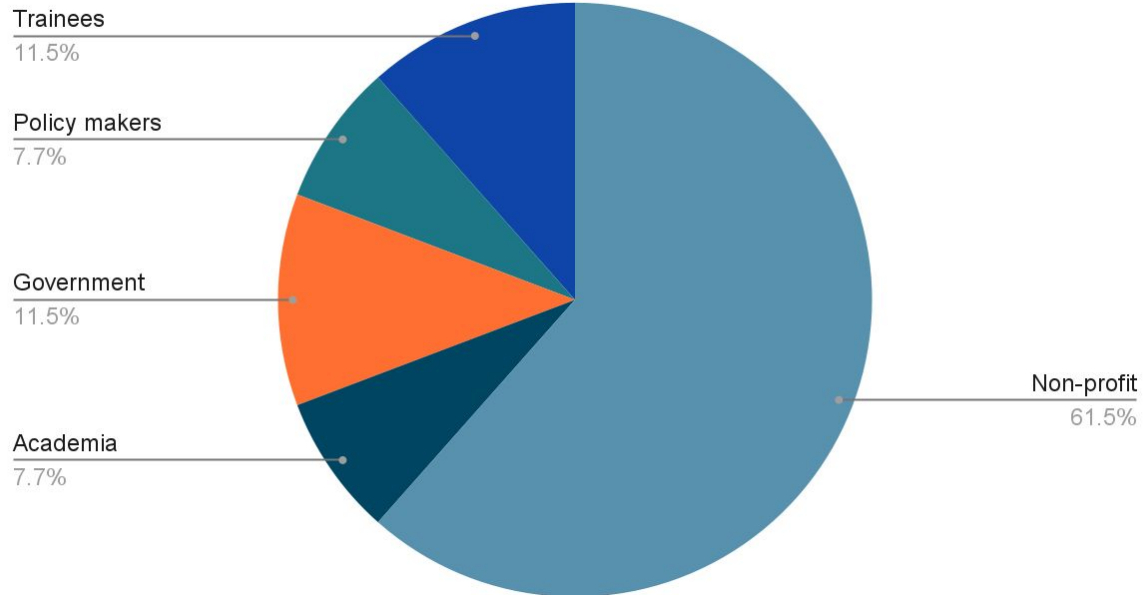
2024 Convening on Bullying and Harassment

Program objective:

explore ways in which funders can prevent and address inappropriate behaviors, including bullying, harassment, and discrimination, both independently and in partnership with other sectors

Target audience

Attendee categories



Understanding the problem

Making change through cross sector partnerships

- Heard examples of cross-sector collaborations that aim to address large, sector-spanning issues related to research culture and research environments

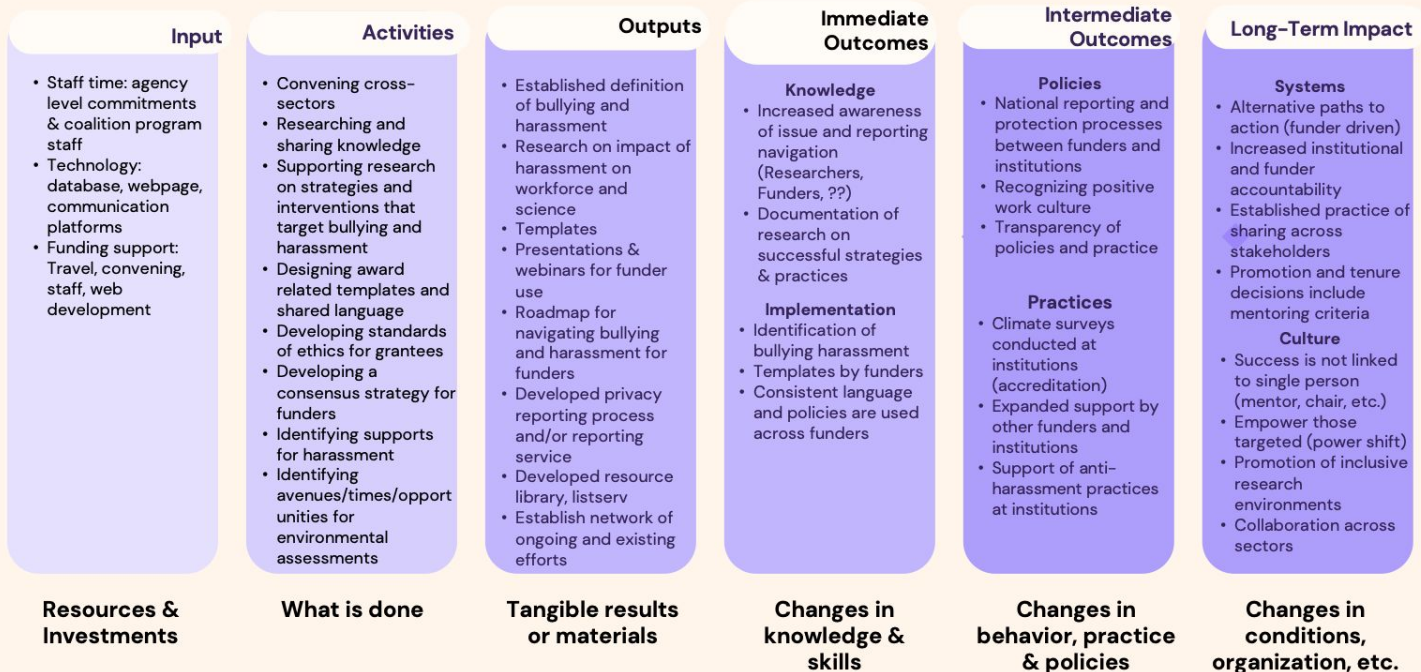
Lessons learned and recommendations from existing policies

- Heard lessons learned and recommendations for fundors to consider as they work to develop policies, practices, and resources to prevent or address toxic behavior

Working session: Developing a theory of change

- Participants began working on a theory of change to address the following goal
- Funding organizations contribute to and support culture, systems, and practices that prevent and address bullying and harassment in research environments.

Funder Coalition Against Bullying and Harassment in Research



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What would be the goal of a national meeting? How would it help you as a funder?

What might be some anticipated outcomes?

Who might you envision attending?

What would you hope for after the meeting?